



DEPARTMENT OF COMMERCE (2020-2021)

Name of Workshop/Seminar/Conference	No. of Participants	<u>Date from - to</u>
Webinar on the 'New Income Tax Regime'	69	13-08-2020
Webinar titled "Industrial Relations Continuum"	71	05-10-2020
Webinar on 'US Elections and Global markets: Does Mr Trump affect stock markets around the world?'	77	17-10-2020

Webinar on the 'New Income Tax Regime'


The department, in an attempt to simplify the complexities of income tax, successfully organised a webinar on the 'New Income Tax Regime' on 13th August, 2020 over Zoom and Facebook Live platforms. The webinar was organised by Dr. Meera Nangia Teacher-in-charge, Department of Commerce. Prof. Inder Jeet Dagar, Principal gave the opening remarks. **Dr Ravi Gupta**, our distinguished guest speaker, an eminent author & tax consultant, retired faculty member from SRCC, addressed a gathering of 69 participants on the New Income Tax regime introduced in the Union Budget in February this year.

DEPARTMENT OF COMMERCE,
COLLEGE OF VOCATIONAL STUDIES
ORGANISES

A WEBINAR ON THE NEW INCOME TAX REGIME


**13TH AUGUST
2020**
THURS @4PM ON
ZOOM/GOOGLE MEET

FREE REGISTRATION AT
FORMS.GLE/6HEFIQORXJQXFSK5A
TILL 10TH AUGUST



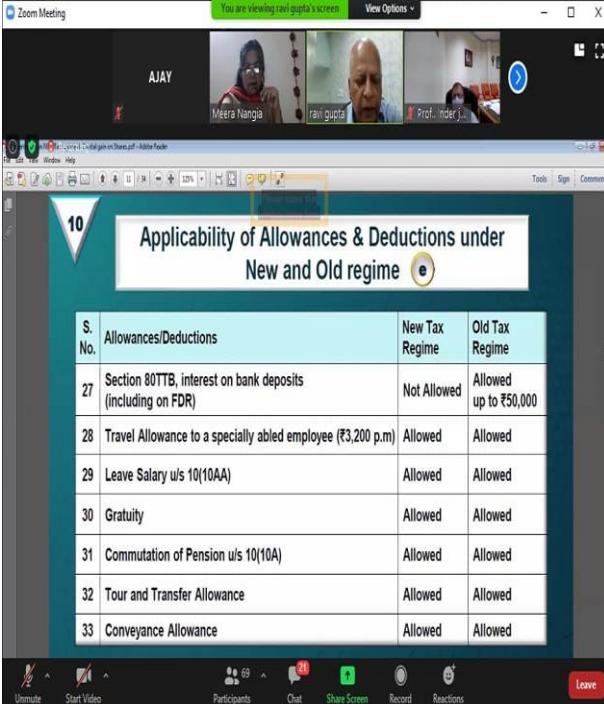
**SHOULD AN
INDIVIDUAL
TAX PAYER OPT
FOR THE NEW
INCOME TAX
REGIME
EFFECTIVE
FROM APRIL 1,
2020?
MAKE AN INFORMED
CHOICE...**

AN OPPORTUNITY TO LISTEN TO



**DR.
RAVI
GUPTA**
EMINENT AUTHOR,
TAX CONSULTANT,
ASSOCIATE PROF (RETD) SRCC

POSTER CREDIT : SYED SAAD ALI - B.COM (H) 3RD YR



S. No.	Allowances/Deductions	New Tax Regime	Old Tax Regime
27	Section 80TTB, Interest on bank deposits (including on FDR)	Not Allowed	Allowed up to ₹50,000
28	Travel Allowance to a specially abled employee (₹3,200 p.m)	Allowed	Allowed
29	Leave Salary u/s 10(10AA)	Allowed	Allowed
30	Gratuity	Allowed	Allowed
31	Commutation of Pension u/s 10(10A)	Allowed	Allowed
32	Tour and Transfer Allowance	Allowed	Allowed
33	Conveyance Allowance	Allowed	Allowed

Zoom Meeting

Participants (65)

1 person is waiting

65 participants in the meeting

Dr. Surender Singh

3 Exemption from Long Term Capital Gain (Not Applicable w.e.f AY 2019-20) [Section 10(38)]

Section 10(38): Income arising from transfer of a long term capital asset, being

- Equity Shares
- Units of equity oriented fund
- A unit of a business trust

IFST on such transaction has been paid

- Transaction should be undertaken in recognized Stock Exchange
- Shall be Exempt from tax.

Note: This section does not apply if the transfer is made on or after 01-04-2018.

Participants: Ruchi, Meera Nangia, ravi gupta, Prof. Inder jeet, Dr. Surender Singh, ANUJ Jatav

Chat messages:

- From Prof. Inder jeet to Everyone: yes, switch over from year to year is allowed.
- From Meera Nangia to Everyone (in Waiting Room): Premata, yes to your question
- From Ashween Kaur Anand to Everyone: Sir, in example 1 why is tax under old regime nil. Are we assuming super-senior citizen?
- From Meera Nangia to Everyone (in Waiting Room): deduction under 87A for income upto 5L

AJAY

Meera Nangia, ravi gupta, ANUJ Jatav

13 Example – 3 (Salaried person)

Total income which includes gross salary without any exemption or deduction and interest on saving bank upto ₹10,000 ₹	Tax payable (without including H&EC) under New Scheme ₹	Total income which includes gross salary and interest on saving bank upto ₹10,000 but after claiming following deductions on assumption basis		Tax payable (without including H&EC) under Old Scheme ₹
		(i) HRA u/s 10(13A)	₹40,000	
		(ii) Standard deduction u/s 16(ia)	₹50,000	
		(iii) S. 80C/80CCC/80CCD	₹1,50,000	
		(iv) S. 80TTA	₹10,000	
		Total	₹2,50,000	
12,50,000	1,25,000		10,00,000	1,12,500
13,50,000	1,50,000		11,00,000	1,42,500
14,00,000	1,62,500		11,50,000	1,57,500
15,00,000	1,87,500		12,50,000	1,87,500

AJAY

Meera Nangia, ravi gupta, ANUJ Jatav

16 Calculate Tax (Example)

e-Filing Anywhere Anytime

Income Tax Department, Government of India

Home | Downloads | News & Updates

Tax Calculator for Resident Individuals FY 2020-21

Age: Below 60 years (Normal Citizen)

Estimated Annual Income #: 1400000

Less: Exemptions / Deductions*: 250000

Compare Tax under Existing & New Regime

Tax Payable as per Old Regime: 163600

Tax Payable as per New Regime: 169000

Tax Benefit as per Old Regime is Rs.5200

Webinar titled “Industrial Relations Continuum”

The Commerce Department organised an international webinar titled “**Industrial Relations Continuum**” on **05th October 2020**, where the veteran speakers Prof. Leszek Cichoblazinski from Czestochowa University of Technology, Poland and Prof. Kuriakose Mamkoottam from Prof Emeritus, Ambedkar University (ex-Head & Dean of FMS) spoke about the importance of cordial Industrial Relations and the changing role of trade unions in the present scenario. Prof. Inderjeet Dagar (Principal, CVS) chaired the Webinar.

Prof. Leszek, emphasised the need for efficient conflict management based on Collective Dispute Resolution in the context of Poland, the role of Mediation in making disputants change their perceptions at the psychological and emotional level. Prof. Kuriakose, gave a thought-provoking presentation on the Future of Industrial Relations in the Digital Economy, the reorganization of a new work culture; the Gig Economy, the lost “worker” or “stateless workers”, loss of collective bargaining power of the employees, reduced number of trade unions and problems of delayed /non-payment of wages, low career progression, increased stress levels, and low-income security. Dr. Meera Nangia, Convenor & TIC Commerce along with Dr. Archana Yadav as Co-convenor and a team of dedicated Commerce faculty (Mr Anuj, Dr Amogh, Ms Barkha) worked behind the scenes in ensuring its success.

The poster is a vertical rectangular graphic with a light blue background. At the top right, there are two circular logos: one for the Department of Commerce and another for the College of Vocational Studies. The main title 'THE INDUSTRIAL RELATIONS CONTINUUM' is written in large, bold, white capital letters. To the left of the title, there is a vertical line with four colored dots (blue, black, blue, purple) corresponding to the 'FEATURED TOPICS', 'DATE', and 'TIME' sections. The 'DATE' and 'TIME' sections are also in blue text. Below the title, there are three circular portraits of the speakers, each with their name and title in bold black text, followed by their full names and titles in smaller black text. At the bottom, there is a dark blue bar with the registration link in white text. Below this bar, the names of the co-convenors and convenor are listed in bold black text. At the very bottom, there is a small circular logo on the left and the poster credits on the right.

FEATURED TOPICS
CONFLICT MANAGEMENT BASED ON THE COLLECTIVE DISPUTES RESOLUTION SYSTEM
THE STRUCTURE OF WORK & FUTURE OF IR IN THE DIGITAL AGE

DATE
5TH OCTOBER 2020

TIME
3:00 P.M IST

DEPARTMENT OF COMMERCE,
COLLEGE OF VOCATIONAL STUDIES
ORGANISES
A WEBINAR TITLED
THE INDUSTRIAL RELATIONS CONTINUUM

PROF. LESZEK CICHOBLAZINSKI
DEPUTY HEAD,
DEPARTMENT OF SOCIOLOGY, PSYCHOLOGY,
AND COMMUNICATION IN MANAGEMENT
CZESTOCHOWA UNIVERSITY OF TECHNOLOGY, POLAND

PROF. KURIAKOSE MAMKOOTTAM
PROFESSOR EMERITUS,
BUSINESS, PUBLIC POLICY & SOCIAL ENTREPRENEURSHIP,
AMBEDKAR UNIVERSITY DELHI (AUD)
EX HEAD & DEAN, FACULTY OF MANAGEMENT STUDIES

PROF. INDERJEET DAGAR
PRINCIPAL,
COLLEGE OF VOCATIONAL STUDIES, DU

REGISTER AT
[HTTPS://FORMS.GLE/GDKND7V568PWWMSJ7](https://forms.gle/GDKND7V568PWWMSJ7)

WEBINAR WILL BE ON
GOOGLE MEET / ZOOM

DR. ARCHANA YADAV
(CO-CONVENOR)

DR. MEERA NANGIA
(CONVENOR & TIC)

POSTER CREDITS: SYED SAAD ALI - B.COM (HONS) 3RD YR

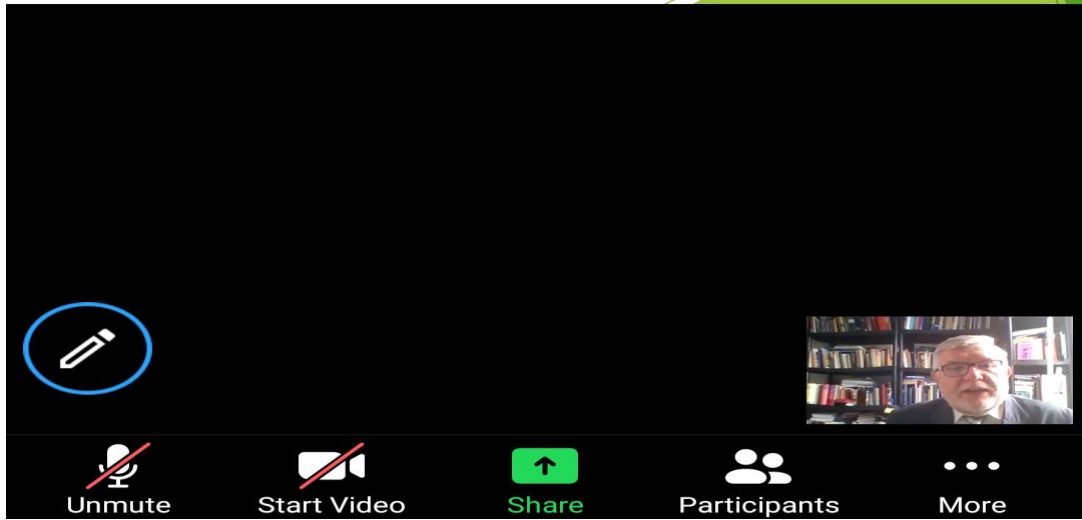


College of Vocational Studies
University of Delhi

Webinar
The Industrial Relations Continuum
5th October, 2020

Conflict Management Based
on Collective Disputes Resolution System in Poland

Leszek Cichobłaziński, PhD
Częstochowa University of Technology



Unmute Start Video Share Participants More

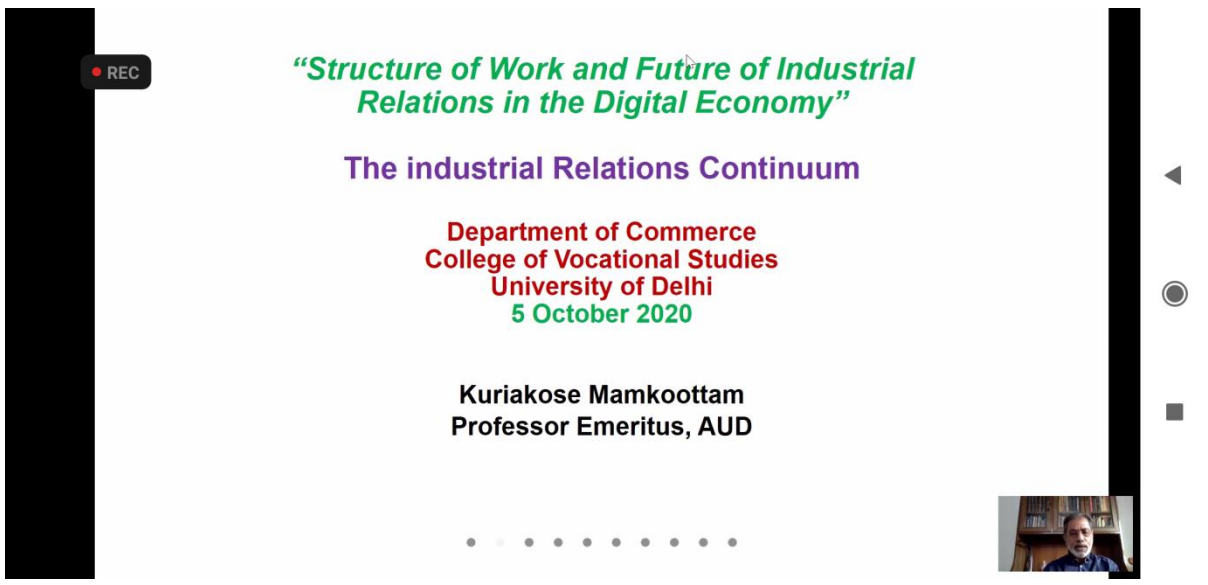
REC

“Structure of Work and Future of Industrial Relations in the Digital Economy”

The industrial Relations Continuum

Department of Commerce
College of Vocational Studies
University of Delhi
5 October 2020

Kuriakose Mamkoottam
Professor Emeritus, AUD



Close		Participants (71)	
	Kanishka Yadav		
	Krishnapriya Sunil		
KA	Kritika Awasthi		
KB	kritika babbar		
LA	Luv Arora		
MT	Mamta Thagela		
MR	Manya Raheja		
MA	Meenakshi Agrawal		
MG	MUSKAAN GUPTA		
N	Namita		
n	neeti hooda		
NS	Nishant Soni		
PK	Pankaj Kumar Giri HRM 124		

Invite

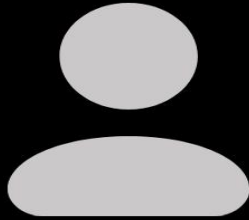


Gig Economy & Trade Unions

- Management use technology to improve quality, speed, precision, and also to increase control over the worker
- Trade unions - not successful in addressing issues or to find adequate response to the situation
- Trade unions' strategy: resist/ delay implementation of technologies, not perceived well
- TUs seen as institutions working against progress & hurting public/ consumer.

ANUJ's screen

REC




Kuriakose Mamkoottam

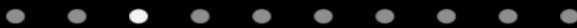
 Barkha Jamwal



Leszek

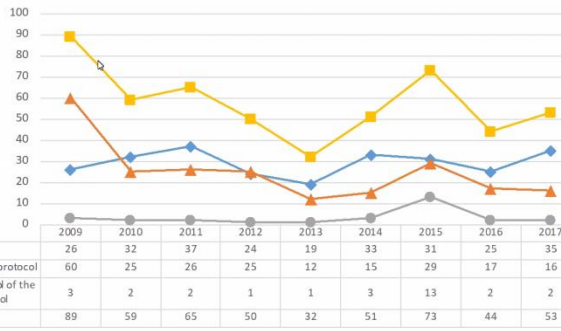


 Archana Yadav



Results of mediations in Poland during 2009 to 2017

REC



Leszek's screen



Forwarded Conversation
 Subject: Invitation to speak at Webinar "The IR Continuum" on 5 October 2020

From: commerce ovs <commerce@cvcs.du.ac.in>
 Date: Sun, Sep 27, 2020 at 10:20 PM
 To: "Leszek Cichobiazinski" <lc@soc.katowice.pl>
 Cc: "Dr Leszek Cichobiazinski" <lc@soc.katowice.pl>, "Archana Yadav" <archanayadav2008@gmail.com>

Dear Prof Leszek Cichobiazinski,

Greetings!

I am Dr Meera Nangia, teacher-in-charge of the Department of Commerce at the College of Vocational Studies, University of Delhi. My colleague, Dr Archana Yadav speaks very highly of you.

The department of Commerce is organising an online webinar titled, "The industrial Relations Continuum" on the 5th October at 3pm IST.

It is our privilege to invite you to speak on "Mediation to manage conflict". In case you wish to modify your topic, please do let me know so that I can get the required changes done in the posters prepared for publicity of the Webinar.

The other speaker at the session will be Prof Kuniakose Mamkoottam (Prof Emeritus, Business, Public Policy & Social Entrepreneurship, Ambedkar University Delhi) who will speak on "The structure of work and future of IR in the digital economy".

The session will be chaired by Prof Inderjeet Dagar, our Principal.

We will most probably use googlemeet for the Webinar. It is quite similar to zoom /Teams. I will confirm the online platform closer to 5 October 2020.

This will be open to undergraduate students of our college as well as faculty from the college and other Universities through a free registration. In case any of your students or associates wish to attend the webinar, they are most welcome to register themselves on the google form link, I will send to you soon.

Looking forward to your acceptance and esteemed presence as speaker at the webinar.

Best
 Dr Meera Nangia
 Teacher-in-charge
 Commerce

Forwarded Conversation
 Subject: Thanks for accepting to speak at the Webinar on 5 Oct

From: commerce ovs <commerce@cvcs.du.ac.in>
 Date: Sun, Sep 27, 2020 at 11:09 PM
 To: "Leszek Cichobiazinski" <lc@soc.katowice.pl>
 Cc: "Dr Leszek Cichobiazinski" <lc@soc.katowice.pl>, "Archana Yadav" <archanayadav2008@gmail.com>

Dear Prof Mamkoottam,

Greetings!

It is my privilege to invite you to speak at an online webinar being organised by the department of Commerce, College of Vocational Studies, titled, "The industrial Relations Continuum" on the 5th October at 3pm IST.

I am grateful that you have agreed to speak on "The structure of work and future of IR in the digital economy".

Prof Leszek Cichobiazinski from the Institute of Sociology and Psychology of Management will also be speaking at the session. He is likely to speak on "Mediation to manage Conflict".

The session will be chaired by Prof Inderjeet Dagar, our Principal.

We will most probably use googlemeet for the Webinar. It is quite similar to zoom /Teams. I will confirm the online platform closer to 5 October 2020.

The webinar will be open to undergraduate students of our college as well as faculty from the college and other Universities through a free registration.

Looking forward to listening to your talk that will enrich all participants attending the webinar.

Yours sincerely,
 Dr Meera Nangia
 Teacher-in-charge
 Commerce
 College of Vocational Studies
 2020-21

Link: https://www.instagram.com/p/CF9Q84eDdwo/?utm_medium=share_sheet

Webinar on 'US Elections and Global markets: Does Mr Trump affect stock markets around the world?'

The Commerce Department also organised a webinar on 'US Elections and Global markets: Does Mr Trump affect stock markets around the world?' on 17 October 2020.

The speaker for the session, Mr. Ajay Bagga, was well-known veteran in the Indian financial industry with the vast experience of over 30 years having worked with global market leaders like Citigroup, General Electric, Deutsche Bank etc.

The session started on a positive note for the global markets trying to recover and combat COVID -19 as he demystified the upcoming U.S. presidential elections (to be held on 3 November 2020), which are going to play a significant catalyst for the global markets. In the digital world, where data is the new Oil, India stands a brighter chance to see a rebound in the growth with its youth as the key to the expansion.



**DEPARTMENT OF COMMERCE,
COLLEGE OF VOCATIONAL STUDIES,
ORGANISES**

**A WEBINAR ON THE TOPIC
US ELECTIONS AND
GLOBAL MARKETS**

Does Mr.Trump affect stock markets
around the world? Find out...

 **17TH OCT 2020**

 **11:00 A.M IST**

 **ON GOOGLE MEET**

FREE REGISTRATION AT
[HTTPS://FORMS.GLE/DXYAZRKWJFIYCBX69](https://forms.gle/DXYAZRKWJFIYCBX69)



MR AJAY BAGGA
MARKET VETERAN
& PRIVATE INVESTOR

DR. MEERA NANGIA
(CONVENOR & TIC)

PROF. INDERJEET DAGAR
(PRINCIPAL)

POSTER CREDITS: SYED SAAD ALI - B.COM HONS 3RD YR

Value vs. Growth Following US Elections Since 1980

Months After Election	Value	Growth	Value / Growth
6 Months	4.4%	3.1%	2.5%
5 Months	4.7%	0.7%	4.9%
4 Months	3.9%	0.5%	3.4%
3 Months	4.0%	2.4%	1.6%
2 Months	2.7%	0.5%	2.2%
1 Month	1.3%	0.5%	1.8%

*Average Returns Following November Election @BarrTruetaReport

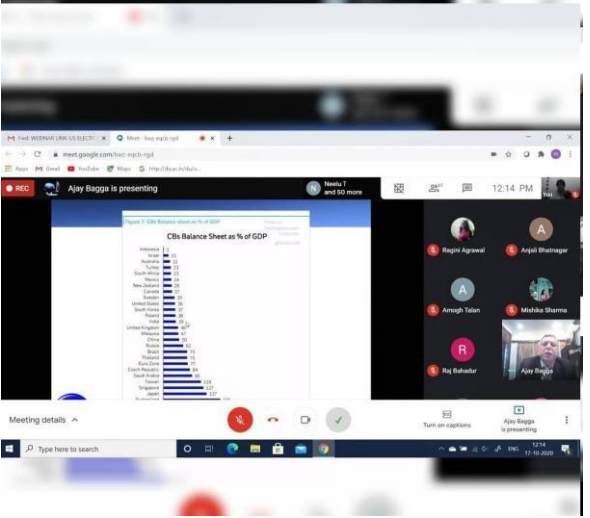
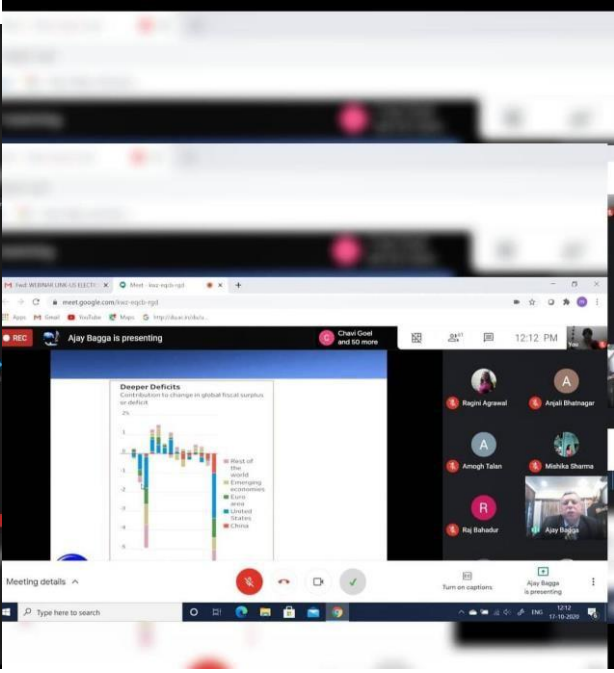
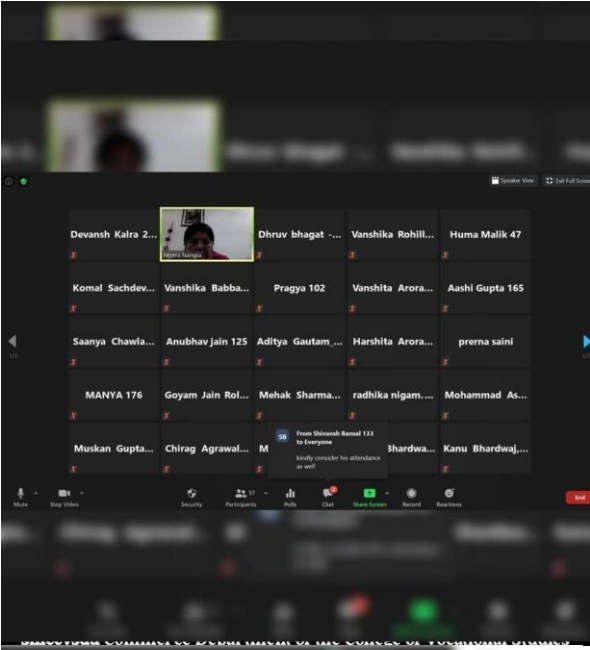
What has performed in 2020 :

Who moved Nifty YTD: Reliance, Infosys, TCS and Financials

Nifty has crossed most of the losses and is just 1% down on a 100 basis. NSE, BSE, SENSEX, Auto Bank, NB, NB, and FCI have been the major players according to 442 point correction in nifty. Whereas Reliance, Infosys, and TCS have been the leaders contributing 10% points to the rally.

Financials led by ICICI Bank, HDFC, Axis and IBI strong rally, whereas Reliance and Infosys lead

Exhibit 14: PM's portfolio vs history



to meera, me

Forwarded Conversation

Subject: invitation to speak at an online webinar on 17 October 2020

From: commerce cvs <commerce@cvs.du.ac.in>

Date: Fri, Oct 9, 2020 at 11:59 PM

To: <sajaybagga27@gmail.com>

Cc: <du.cvs.official@gmail.com>

Dear Mr Ajay Bagga,

Greetings!

It is my privilege to invite you to speak on "US Elections and Global markets" on Saturday, 17 October at 11 am in an online webinar organised by the Commerce department of the College of Vocational Studies, University of Delhi. It will be an honour if you can make a presentation for 50-60 minutes followed by a Q&A for 30 minutes. We can close the session at 12:30pm.

We plan to hold the webinar on Google Meet. I will be sending you the link a little closer to the date of the webinar.

This webinar will be open to undergraduate students of our college as well as faculty from the college and other Universities through a free registration. This will be a once-in-a-lifetime opportunity for our students and faculty to listen to and interact with a market veteran and private investor of your stature.

Looking forward to your acceptance and esteemed presence as speaker at the Webinar.

Best
Dr Meera Nangia
Teacher-in-charge
Commerce
2020-21

From: commerce cvs <commerce@cvs.du.ac.in>

Date: Sat, Oct 17, 2020 at 9:12 PM

To: Ajay Bagga <sajaybagga27@gmail.com>

Dear Mr Ajay Bagga,

Greetings!

On behalf of the department of Commerce and the College of Vocational Studies, I would like to express deep gratitude to you for speaking at the Webinar, "US Elections and Global markets" today morning (17 October 2020).

Our students and faculty appreciated your lecture that vividly explained the nuances of US elections and the alternative scenarios that could emerge post November 3rd. The participants have benefited greatly from your analysis of the Trump effect on global markets in general and on India in particular.

I express my heartfelt thanks to you for sparing your valuable time and sharing your vast knowledge and experience with our students and faculty.

Best
Dr Meera Nangia
Teacher-in-charge
Department of Commerce

Links: https://www.instagram.com/p/CGfmE9zjvcm/?utm_medium=share_sheet

This is to certify that the activity report (Teacher/Department/Society/Association) has been submitted for documentation to Internal Quality Assurance Cell, College of Vocational Studies, University of Delhi.

Anu Satyal

Dr. Anu Satyal
IQAC Coordinator
College of Vocational Studies

Ajay Jaiswal

Prof. Ajay Jaiswal
Officer on Special Duty
College of Vocational Studies
Principal/अ.एस.डी. / प्रधानाचार्य
College of Vocational Studies
कॉलेज ऑफ वोकेशनल स्टडीज
(University of Delhi) (दिल्ली विश्वविद्यालय)
Triveni Sheikh Sarai, Phase II
त्रिवेणी शेख सराय, फेज- II,
New Delhi-110017/नई दिल्ली -110017